

Job Description & Person Specification

Position:	Trainee Occupational Health Technician
Reports to:	Clinical Manager
Salary band:	£24,000 - £26,000
Position type:	Permanent / FTC / Full Time / Part Time
Hours:	Permanent position. Flexible hours. 0900-1700, occasionally 0800-1600, occasional early, late or night shifts. Monday – Friday.
Location:	Grantham

Job Summary

This is a peripatetic role, which means you will be travelling daily out to Corazon Health’s client sites within an agreed area (average range of around 30 miles) to provide the following services (once full training is completed and competency confirmed), as required:

- Health surveillance (client site or Corazon office) - provide routine assessment across a range of topics such as spirometry, audiology, phlebotomy, skin assessment, forklift truck medicals and HAVs.
- Wellbeing - delivering health promotion activities.

The post holder is expected (following induction and any training) to be self-sufficient whilst out at client sites. Support is available remotely but there is an expectation that the post holder would be able to work independently.

There will be occasions where a clinic on a client site is a short booking/half a day, and you would be expected to travel to another client or to the office/home to continue working (travel/set up equipment/pack up equipment time is given) following this.

There will be occasions where if a clinic is cancelled at short notice, you may be expected to complete administrative work (with full guidance) at the Corazon Health office or from home (depending on the task), if we are unable to book new work in time.

Sectors our clients operate in include pharmaceutical, manufacturing & engineering.

Key Relationships

- Demonstrate the ability to interact, cooperate and establish effective working relationships with Corazon employees, managers and direct reports.
- Build trust, value others, communicate effectively, work collaboratively, solve problems creatively and demonstrate high integrity and ethical behaviours.
- Maintain professional internal and external relationships that meet Company core values, encouraging employee voice to enhance productivity and organisational performance.
- Demonstrate & role model our **ELITE** behaviours, leading by example to encourage a culture of fairness, equity and engagement.

ELITE VALUES



Engage

We promote an environment of positive collaboration and communication, where we actively listen, support, respect and value each other.



Lead

We believe in demonstrating fairness and consistency while leading by example to achieve our shared ambitions.



Inspire

We thrive on each other's growth and successes, recognising and rewarding a diversity of talents, endeavours and loyalty.



Trust

We embrace a culture of openness, honesty and integrity as a foundation of our commitment to each other.



Empower

We encourage initiative, value responsibility and nurture growth and development to enable us to flourish.

Clinical

- Undertake health surveillance as required working to agreed protocols.
- Maintain OH Health Surveillance records and to ensure complete and accurate documentation.
- Maintaining up-to date and accurate manual and computerised records for OH in accordance with Data Protection, Medical Confidentiality and Company requirements.
- Work within the boundaries of knowledge escalating appropriately.
- Escalate issues as they arise.

Health Promotion

- Undertake health promotion activities as required working to agreed protocols.
- Undertake DSE assessments providing advice as required following protocols.
- To participate in educational programmes for own professional development, where agreed, and attend annual training.
- Demonstrate a willingness to learn new skills and develop areas of specialist interest, including taking on research or projects.

Other:

- Manage your own workload in the face of unpredictable and conflicting demands, which may lead to moving deadlines or making adjustments to meet client or Company requirements at short notice.
- From time-to-time ad hoc support and specialist input may be required from the postholder to allow the company to meet its objectives. There are times where an "all hands-on deck" approach will be required.

- Perform duties/lead on projects not specifically identified in the job profile but which are in line with the general responsibilities of the post.

Please be aware that this job description may evolve or be amended as business needs dictate.

Person Specification:		
Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • English and Maths (Grade C) 	<ul style="list-style-type: none"> • Qualifications in sport, health & wellbeing, health & social, nutrition, biology
Skills/Competencies	<ul style="list-style-type: none"> • Computer skills • Enthusiasm 	<ul style="list-style-type: none"> • Venepuncture • Worked with confidential data • Worked with patient database software • Understanding of health surveillance
	<ul style="list-style-type: none"> • Working with diverse cultures and environments. • Ability to make decisions within limits of training. 	<ul style="list-style-type: none"> • Previous experience in a similar role especially health care • Knowledge of common medical conditions, physiology, cardiology, audiology
Personal Qualities	<ul style="list-style-type: none"> • Flexibility • Excellent communicator • Can do attitude • Full, Clean driving licence & access to dependable vehicle • Willingness to travel to client sites daily 	

Employee Benefit Package

- 25 days holiday (pro rata if part time)
- Length of service awards
- Group life insurance (Death in Service)
- Flu voucher scheme
- Benefits platform, including;
 - Cycle to work scheme
 - Technology purchase scheme
 - Car maintenance scheme
 - Retail discount scheme via Perks @ Work
 - Gym discounts
 - Health Shield – Health cash plan, including;
 - Employee Assistance Programme (EAP)
 - Online health assessments
 - SkinVision; cancer checking application

- GP Anytime; virtual GP surgery and private prescription service

Corazon Health Limited

Corazon Health is a private sector business to business OH provider, servicing clients across the UK. Our services focus on supporting management of health in the workplace. We have a diverse portfolio of over 475 clients, who are in an equally diverse range of business sectors such as education and manufacturing.

Equal Opportunities

Corazon Health supports the principle of Equality and Diversity in employment wholeheartedly and opposes all forms of unlawful or unfair discrimination on the grounds of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

We take every possible step to ensure that individuals are treated equally and fairly and that decisions on recruitment and selection are based solely on individual merits and abilities, appropriate to the job.

We work within the requirements of all current legislation, and we implement the provisions of regulatory codes of practice in employment.

How to Apply

To apply for this role, please send your CV and a Letter of Interest (covering letter) to Clare Osborne, HR Senior Coordinator, in your first instance: hr@corazonhealth.co.uk

If you have any questions, please do not hesitate to ask.